

Graduate Nurse Program

At

Terang and Mortlake Health Service



Application Requirements

Address all correspondence to:

Jane Fitzgibbon (Director of Nursing)
P.O. Box 122,
Terang 3264.

Application to include:

- Cover letter describing why you wish to undertake your graduate nurse year at TMHS (Maximum 1 page)
- Curriculum vitae (maximum of 2 pages)
- Certified copies of Clinical Assessment Tools
- Certified copy of official academic transcript which must include grading key.
- Name, relationship and phone number of 3 referees (at least 2 must be professional)

Graduate nurse applications open **29th of May** and close **21st July 2017**.

Information Session

An information session has been scheduled for Thursday 22nd June at 1330hrs. Please present to TMHS Hospital reception at 13 Austin Avenue, Terang.

The session will include a tour and overview of the facility and an opportunity for questions.

Please contact TMHS reception on 55 92 0222 if you plan to attend.

Acute and 24 Hour Urgent Care

The recently renovated Terang hospital now has a 14 bed Acute Wing that caters for medical and surgical patients.

Day Surgical Procedures and Diagnostic Procedures

The hospital is well supported by visiting surgeons and anaesthetists who are able to undertake a range of surgical and diagnostic procedures that include regular endoscopies, general and gynaecological surgery.

General Medicine

A broad range of medical cases are catered for by our nursing staff and General Practitioners (GP) from Civic Medical Terang and Terang Medical Clinic.

Obstetrics and Gynaecology

A midwifery led model of care has been developed by our midwives which enables all care to be provided by and / or coordinated by midwives in partnership with our visiting Obstetricians and GPs.

Palliative Care

Palliative care is provided both within the hospital by our acute nursing staff and out in the community by our District Nursing Service.

Mt View Residential Aged Care Facility (RACF)

Mt View Residential Aged Care Facility is a purpose built, 15 bed, nursing home providing high level residential care.

Community Nursing

The District Nursing Service offers a wide range of care, treatment and education to both local and surrounding townships/districts.

Further information about our services can be accessed at our website:

<http://www.tmhs.vic.gov.au>

Program

RN Graduate nurses will work in most areas of the acute hospital including a short rotation in community nursing.

The Graduate nurse collaboration with SWHC (6 months Mt View Nursing Home and 6 months SWHC) is often available following the release of computer match results, if funding available.

Intakes - February each year

The aim of the TMHS program is to support and nurture your transition from a novice nurse to a confident and competent registered nurse.

We offer a 2 week orientation period where you will work with your colleagues as well as clinical facilitators' who will streamline a program that best suits your identified training needs.

Ongoing support includes regular debriefing sessions, attendance at internal and external study and training days relevant to clinical practice at TMHS.

Accommodation

Subject to availability, accommodation may be available in close proximity to the hospital at a nominal fee.

Graduate Nurse Program Structure

Program duration

- 53 weeks

Orientation

- One day orientation including OH&S, infection control, knowledge and skill assessment, formulation of an education plan and skills practice.
- First 2 weeks supernumerary
- Opportunity to combine with SWHC graduate nurses when attending 6 paid study days at SWHC during the year.

Learning

We encourage our graduate nurses to complete the following learning during the year

- SOLLE (online learning packages)
- Full day mandatory training
- Triage
- Peripheral intravenous cannulation
- Completion of nominated learning packages and active participation in our regular quizzes.
- Basic and Advanced life support
- Attendance at internal education and training

Skills

Skills required at TMHS are broad and varied. Examples include venepuncture, ECG and IV cannulation, post operative care, Iron and blood transfusions, Cardiac monitoring, STEMI and thrombolysis management, emergency care, palliative and wound care.

Terms of Employment

- Fixed term 12 month contract
- Part time (minimum 64 hrs) or full time

Annual Leave

- As per nurses award

Sick Leave

- As per nurses award